

BENTLEIGH BOWLING CLUB Incorporated

SATURDAY PENNANT SELECTION POLICY 2022/2023

1. Objective

The aim of this policy is to help club members understand the club selection process.

2. Selection committee

The Saturday Selection Committee are responsible for selecting the club's Saturday Pennant teams.

The Selection Committee will consist of 5 financial members - one of whom is appointed by the Selectors as the Chairperson.

3. Selection Principles

To treat all players with fairness and without bias or discrimination.

To adhere to the competition '*Conditions of Play*'.

To develop players for the future as well as looking for success in the current season.

To select competitive and compatible teams to represent the club in each Pennant Division so as to achieve the following defined goals:

- Division 2 - win section final
- Division 3 - finish in top 4
- Division 4 - finish in top 4
- Division 6 - develop player skills and finish higher than last place

4. Selection process

Subjectivity will always be present in the selection process.

Selections will be made based on the selection criteria (*refer 6.*) and the following:

- Information gathered from the club's Pennant Performance Evaluation System
- Observations made by selectors
- Feedback from team skips and other experienced bowlers in team rinks

Team selections will be completed on Wednesday by 7.00pm and posted on the club's website and on the selection noticeboard.

Players who wish to discuss their own selection must contact the Chairperson of Selectors.

5. Player obligations

Respect the decisions made and understand that selectors are doing their best.

Accept and play your selected role to the best of your ability.

Players have 48 hours to appeal the selection decision by contacting the Chairman of Selectors. Players are not to raise selection issues with individual selectors.

6. Selection criteria or standards

The following factors are considered when selecting teams:

Financial status

Those players who have not paid their membership fees will not be selected.

Individual performances

Focus on all-round performance, ability, competitiveness and current form in all aspects of play.

Team balance

Ensuring teams are balanced noting that selections may appear to be unwarranted but have in fact involved careful consideration.

Attitude

Effort at training and match days; the timeliness of attendance; and contribution to team/spirit, performance & harmony.

This includes players' attitudes towards the club, fellow players and members of the club.

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Training attendance

At least one training session per week is compulsory. If players cannot attend training, they need to advise their skip at least one day before the scheduled training.

Fitness

Players should maintain an appropriate level of fitness.

Players may not be selected if there is a concern about their fitness or their ability to compete safely, or if their participation poses a risk to others.

Player Rotations

Players may be precluded from selection if there are more players available than positions to fill.

Player rotations will only apply to the lower 2 sides.

Selectors will maintain a record of impacted players to ensure fairness & equity.

7. Unavailability

Player unavailability has flow-down effects. Players should post any known unavailability dates on the noticeboard.

If a player is unable to play, they may not be automatically re-selected in that division. If warranted, the player who has taken their spot will retain that spot.

8. Post selection policy

In the event a selected player becomes unavailable after selection, replacement players will be decided upon by the selection committee.

Post selection changes may involve changes to other selections.

9. Player infringements

All breaches of the clubs' codes of behaviour will be managed as per the club's Constitution and Disciplinary Policy.

10. Green Allocation for Home Games

After confirmation from the Greens Director to which greens are available for pennant play, the Selectors will allocate home playing teams to particular greens. Once decided, the green allocations will not be altered.

11. Training and Practice Games

The Coach is responsible for organizing and undertaking all club training sessions.

The Selection Committee is responsible for organizing formal club practice games.